



## *QUALITY LAW*

### **VISION**

OUR MISSION IS PRODUCING HIGH QUALITY PARTS WITH THE TOP LEVEL ,FOLLOWING TECHNOLOGY ,  
ACCOMMODATING TO CONTINUAL IMPROVEMENTS , COMPETITIVE PRICES ACCORDING TO CUSTOMER  
REQUESTS AND SATISFACTIONS

### **MISSION**

WITHIN THE FRAMEWORK OF OUR INNOVATION AND SUSTAINABILITY TARGETS, IT IS TO PRODUCE PARTS FOR  
THE ASSEMBLY LINES OF THE WORLD'S LEADING LARGEST COMPANIES IN THE AUTOMOTIVE, HYDRAULIC AND  
AGRICULTURAL MACHINERY SECTOR BY KEEPING OUR CARBON FOOTPRINT AT A LEVEL IN ACCORDANCE WITH  
INTERNATIONAL STANDARDS, AND TO BE ABLE TO PUT OUT ANAR PRODUCT ON THE BASIS OF OTHER SECTORS.

### **QUALITY POLICY**

FOR OPTIMUM CUSTOMER SATISFACTION;

- 1) TO PRODUCE JUST IN TIME FOR GOOD QUALITY AND AT APPROPRIATE COSTS, TO REACH ZERO-DEFECT (0) LEVEL BY CONTINUAL DEVELOPMENT & IMPROVEMENT,
- 2) BECOMING BETTER AT ALL THE PROCESS EFFECTS OUR PRODUCTS AND SERVICES BY CONSIDERING THE RISKS AND OUR EMPLOYEE'S PARTICIPATION
- 3) INCLUDING THE SUPPLIERS, TO APPLY CONTINUAL DEVELOPMENT & IMPROVEMENT AND TO REACH ZERO-DEFECT LEVEL.,
- 4) TO PROVIDE ALL NECESSARY TRAININGS FOR THE EMPLOYEES WHO HAVE DIRECT EFFECT ON THE PRODUCT QUALITY AND ENABLE THEM TO BECOME A PARTICIPATING, SELF-DEVELOPING & CREATIVE INDIVIDUAL,
- 5) TO PROVIDE THE SUFFICIENCY OF THE WORK AREA FOR MAINTAINING THE CONTINUITY OF THE SAFE ENVIRONMENTAL CONDITIONS WHICH ARE DIRECTLY EFFECTS ON THE HIGH QUALITY PRODUCTS.
- 6) AT THE DURING TIME OF REALIZING THESE POLICIES,MINIMIZING THE NEGATIVE CONDITIONS TO HUMAN HEALTHY AND ENVIROMENT,AND ALSO OBSERVE THE LAWS.
- 7) ANAR METAL IS AWARE OF IT'S RESPONSIBILITIES TOWARDS THE ENVIRONMENT AND IS AWARE OF IT'S RESPONSIBILITIES TOWARDS THE ENVIRONMENT WITHIN THE SCOPE OF NOT HARMING AND USING THE LANDS, FORESTS AND WATERS ON WHICH PEOPLE DEPEND TO EARN THEIR LIVING. IT ALSO FULFILLS IT'S RESPONSIBILITIES TOWARDS THE ENVIRONMENT IN THESE MATTERS LEGALLY AND DOES NOT USURP THESE RIGHTS FROM THEM.

### **SOCIAL RESPONSIBILITIES POLICY**

- 1) ANAR METAL NOT USE OF CHILD LABOUR ( UNDER THAN AGE OF 18 )
- 2) ANAR METAL RESPECTS CULTURAL DIFFERENCES DOES NOT ALLOW ANY DISCRIMINATION OR DIFFERANT TREATMENTS TO SOCIAL AND RACIAL GROUPS IN THE FACTORY ( ALSO ANAR'S SUPPLIERS )
- 3) ANAR METAL DOES NOT PERMIT FORCED OR INVOLUNTARY LABOUR IN THE FACTORY. FACTORY ( ALSO ANAR'S SUPPLIERS )
- 4) ANAR METAL ENSURES A GOOD AND SAFE WORKING ENVIRONMENT ACC.TO LAWS/RULES
- 5) PERSONEL DATA OF THE STAFF ARE SECURED IN ACCORDANCE WITH PDPL NUMBERED 6698.PROCESSING AND SHARING ARE CARRIED OUT ACCORDING TO PRINCIPLES DETERMINED BY THE LAW.
- 6) ANAR METAL DOES NOT PERMIT THE CORRUPTION AND BRIBERY ISSUES.